



**Ontario Lacrosse Association**

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## OLA Code of Conduct Violation Form

Name: \_\_\_\_\_ Association: \_\_\_\_\_

Event: \_\_\_\_\_ Date of Incident: \_\_\_\_\_

Name of Person(s) who violated the code: \_\_\_\_\_

Section(s) of Code Violated: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**\* PLEASE ATTACH A DETAILED DESCRIPTION OF THE INCIDENT ALONG WITH ALL APPLICABLE DOCUMENTS TO THIS FORM.**

### OLA Board of Governors Signatures:

I have read this code of conduct violation form, description of the incident and applicable documents and agree it should be brought forward to the Board of Directors.

1) \_\_\_\_\_

**Position**

**Print Name**

**Signature**

2) \_\_\_\_\_

**Position**

**Print Name**

**Signature**

\* Any report alleging a breach of Member obligation under this Code of Conduct shall be submitted in writing, along with a completed Code of Conduct reporting form signed by two Board of Governors members, of whom only one may be a member of the Board of Directors, to the OLA within 14 days of the event/occurrence.



## **B3.08 – OLA CODE OF CONDUCT**

### **Section I – All individuals affiliated with the O.L.A. shall:**

- I. Attempt at all times to work toward the goals and objectives of the OLA and the game of Lacrosse, and towards the betterment of its members.
- II. Strive to heighten the image and dignity of the Association and the sport of Lacrosse as a whole, and to refrain from behavior which may discredit or embarrass the Association or the game.
- III. Always be courteous and objective in dealing with other members.
- IV. Strive to achieve excellence in the sport while supporting the concepts of Fair Play and Drug free sport.
- V. Show respect for the culture, social and political values of all participants in the sport.
- VI. As a guest in another province or foreign country, abide by the laws of the host jurisdiction and adhere to any social customs concerning conduct.

### **Section II – An Individual's conduct shall be in question when they:**

- I. Breach any of the above Section 1.
- II. Use their position within the OLA for unauthorized personal and/or material gains.
- III. Willfully circulate false, malicious statements, derogatory to any other member of the Association.
- IV. Willfully ignore or break the Bylaws, policies and/or rules and regulations of the OLA.
- V. Counsel others to ignore or break the bylaws, policies, and/or rules and regulations of the OLA.

### **Section III – General:**

- I. The OLA endorses the principles of natural justice and due process which allows any individual the right to a hearing and an appeal of any action which affects their rights.
- II. The OLA and its member governing bodies agree to honor and enforce disciplinary action taken by those governing bodies upon the completion of due process.

### **Section IV – Discipline Procedures:**

- I. Any report alleging a breach of Member obligation under this Code of Conduct shall be submitted in writing, along with a completed Code of Conduct reporting form signed by two Board of Governors members, of whom only one may be a member of the Board of Directors, to the OLA within 14 days of the event/occurrence.
- II. Upon receiving a report, the OLA staff shall immediately notify the OLA Executive who shall determine the merit of the complaint and determine if action is necessary.
- III. If action is deemed necessary, the event/occurrence will be dealt with under normal OLA Discipline and Appeals procedures.