

HARASSMENT, RACE AND DISCRIMINATION POLICY



Preamble

Lacrosse is an exciting sport with a vibrant mix of people representing different cultures and heritages.

Because of the long history and traditions of our game it is an integral part of Canada and by act of parliament named Canada's National Summer Sport.

The Ontario Lacrosse Association takes this role very seriously. In response to the lacrosse communities needs the Ontario Lacrosse Association will work to develop and promote positive race and ethnic relations within our sports community. We are committed to providing an environment that recognizes and values racial and ethnic differences. We will not tolerate behaviour that denies individuals their dignity.

The Ontario Lacrosse Association will not tolerate any form of racial, cultural, sexual, religious discrimination or harassment in the game of lacrosse.

This is reflected in the Constitution of the Ontario Lacrosse Association where steps and possible penalties for dealing with discrimination/harassment are outlined.

while not intentionally discriminatory have a discriminatory effect.

8. The Ontario Lacrosse Association condemns and refuses to tolerate all manifestations of discrimination on the basis of race, sex, ethnicity, culture, or religion by any of its members.
9. The Ontario Lacrosse Association is committed to the full and meaningful participation of their multiracial and multicultural community in its various programs.
10. The Ontario Lacrosse Association in co-operation with other groups, facilitates the development of mutual awareness, understanding, and appreciation among all racial, religious and cultural groups.
11. The Ontario Lacrosse Association provides encouragement for all members to develop their knowledge, sensitivity and skills in areas related to multiculturalism, race relations and antiracist education.



The Ontario Lacrosse Association

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