

ONTARIO LACROSSE ASSOCIATION



www.teamontariolacrosse.ca

January 2010

To: OLA Coaches, Managers and Trainers

From: OLA Minor Box Provincial Coaches Selection Committee

Re: Pee wee, Bantam, Midget, and Girls Bantam Nationals 2010

Pee wee and Bantam National tournaments will be held August 2nd -7th and Girls Bantam National tournament August 4th -7th in Whitby, Ontario. The Midget National Tournament is tentatively scheduled for August 20-27th in British Columbia. The Midget Nationals will be held concurrent to the Minto Cup tournament. A team in each division will be selected from all eligible Ontario players. Teams will be chosen from a series of open selection camps held in the spring of 2010.

The OLA Minor Box Provincial Coaches Selection Committee is currently taking applications for coaching, general manager and trainer/equipment manager positions. Each team will require a general manager, 2-3 coaches, and a trainer/equipment manager.

The Head Coach of each team must be fully certified under the National Coaching Certification Program at a full Level 2/Competitive Introduction Level 2. Assistant Coaches must, at a minimum, be fully certified under the National Coaching Certification Program at a full Level 1/Community Development Level 1. Certification must accompany resume.

Attached is a copy of the management staff, coaching, trainer/equipment manager selection criteria. If interested, send a resume with the required attachments to the OLA office, or e-mail to w.cuthbert@sympatico.ca, to the attention of "Team Ontario Minor Box Coaches Selection Committee." Confirm your application has been received. Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

We thank you for your interest in this program.



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TEAM ONTARIO COACH & MANAGEMENT STAFF APPLICATION BASIC INFORMATION

NAME: _____

ADDRESS: _____

PHONE NUMBER (H): _____

(C): _____

TEAM(S) APPLYING FOR:

- PEEWEE TEAM ONTARIO
- BANTAM TEAM ONTARIO
- MIDGET TEAM ONTARIO
- BANTAM GIRLS TEAM ONTARIO
- MIDGET MEN'S FIELD
- JUNIOR MEN'S FIELD
- WOMEN'S FIELD (Division T.B.A.)

POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH
- ASSISTANT COACH
- TRAINER
- EQUIPMENT MANAGER

CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION BASIC INFORMATION SHEET
- RESUME
- REFERENCES
- COACHING OR TRAINER CERTIFICATION
- CURRENT POLICE CHECK

I have read the Selection Criteria for the position(s) I have applied for:

Signature of applicant: _____



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Peewee, Bantam, Bantam Girls and Midget National Championship Coaching Staff Selection Criteria

Anyone interested in applying for a coaching position with the OLA Minor Box Peewee, Bantam, Midget or Girls Bantam Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received. Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Provincial Teams:

Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, qualifiers, tournament play, exhibition play)
- Previous international / national / provincial /club experience and results.
- Personal coaching philosophy
- Knowledge of Provincial Lacrosse

Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a trainer/equipment manager and team management.
- Attendance and participation at special coaching seminars/meetings
- Ability to attend Identification Camps and Main Selection Camp in Spring 2010
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2010 CLA National Peewee, Bantam, Bantam Girls or Midget Championships

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



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Peewee, Bantam, Bantam Girls and Midget National Championship

Management Staff Selection Criteria

Anyone interested in applying for the position of general manager with the OLA Minor Box Peewee, Bantam, Midget or Girls Bantam Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received.

Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

The following three categories detail the criteria employed in the selection process for the general manager of the OLA Provincial Teams:

Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial /club experience and results
- Knowledge of Provincial Lacrosse

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- A good working knowledge of the internet and office related software
- Have internet access



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Training/Equipment Manager Staff Selection Criteria

Anyone interested in applying for the position of Trainer/Equipment Manager with the OLA Minor Box Peewee, Bantam, Midget or Girls Bantam Provincial Team is to submit a complete resume with letters of reference to the OLA Provincial Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received.

Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

The following four categories detail the criteria employed in the selection process for the training/equipment staff of the OLA Provincial Teams:

Overall Trainer/Equipment Manager Criteria

- Must have attained a full level 2 trainer certification
- Team staff will include two to three coaches, a trainer/equipment manager and management.
- Ability to attend Identification Camps and Main Selection Camp in Spring 2010
- Knowledge and understanding of potential game situations and facilitating them during the course of the competition
- Certification in physiotherapy not necessary but a definite asset

Overall Training Experience

- Must have past training experience with elite level sports teams

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully train an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applied for
- Good working knowledge of the sport of lacrosse, injury prevention and management
- Good working knowledge of lacrosse equipment and its maintenance

