

ONTARIO LACROSSE ASSOCIATION



www.teamontariolacrosse.ca

January 2010

To: OLA Coaches, Managers and Trainers

From: OLA Provincial Field Coaches Selection Committee

Re: Men's Midget and Junior Field Team Ontario, U16 Women's Field Team Ontario

The Alumni Cup Men's National Field Lacrosse Tournament and the First Nations Cup Men's National Field Lacrosse Tournament will be held Labour Day weekend in Saskatchewan in 2010. A team in each division will be selected from all eligible Ontario players. Teams will be chosen from a series of open selection camps held in the spring of 2010.

New for 2010 will be a U16 Women's Field Team Ontario team. This team will attend tournaments in the U.S. A team in this division will be selected from all eligible Ontario players. The team will be chosen from a series of open selection camps held in the spring of 2010.

The OLA Provincial Field Coaches Selection Committee is currently taking applications for coaching, general manager and trainer/equipment manager positions. Each team will require 2-3 coaches, a general manager and a trainer/equipment manager.

The Head Coach of each team must be fully certified under the National Coaching Certification Program at a full Level 2/Competitive Introduction Level 2. Assistant Coaches must, at a minimum, be fully certified under the National Coaching Certification Program at a full Level 1/Community Development Level 1. Certification must accompany resume.

Attached is a copy of the coaching, trainer and management staff selection criteria. If interested, send a resume with the required attachments to the OLA office, or e-mail to w.cuthbert@sympatico.ca, to the attention of "Team Ontario Field Coaches Selection Committee." Confirm your application has been received. Interviews will be scheduled on January 9th and 16th 2010 for applicants whose applications are received by December 31st.

We thank you for your interest in this program.



ONTARIO LACROSSE ASSOCIATION

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TEAM ONTARIO COACH & MANAGEMENT STAFF APPLICATION BASIC INFORMATION

NAME: _____

ADDRESS: _____

PHONE NUMBER (H): _____

(C): _____

TEAM(S) APPLYING FOR:

- PEEWEE TEAM ONTARIO
- BANTAM TEAM ONTARIO
- MIDGET TEAM ONTARIO
- BANTAM GIRLS TEAM ONTARIO
- MIDGET MEN'S FIELD
- JUNIOR MEN'S FIELD
- U16 WOMEN'S FIELD

POSITION(S) APPLYING FOR:

- GENERAL MANAGER
- HEAD COACH
- ASSISTANT COACH
- TRAINER
- EQUIPMENT MANAGER

CHECK LIST OF DOCUMENTS TO SUBMIT WITH APPLICATION

- APPLICATION - BASIC INFORMATION SHEET
- RESUME
- REFERENCES
- COACHING OR TRAINER CERTIFICATION
- CURRENT POLICE CHECK

I have read the Selection Criteria for the position(s) I have applied for:

Signature of applicant: _____



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Midget & Junior Men's Field National Championships

U16 Women's Field Team Ontario

Coaching Staff Selection Criteria

Anyone interested in applying for a coaching position with the OLA Midget or Junior Men's Provincial Field Team or U16 Women's Field Team Ontario is to submit a complete resume with letters of reference to the OLA Field Provincial Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received.

Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

The following four categories detail the criteria employed in the selection process for the coaching staff of the OLA Field Provincial Teams:

Overall Coaching Experience

- Years of related experience in lacrosse
- Experience as a lacrosse head or assistant coach (i.e. league play, provincials, tournament play, exhibition play)
- Previous international / national / provincial /club experience and results.
- Personal coaching philosophy
- Knowledge of Provincial Field Lacrosse

Overall Coaching Criteria

- All Coaches must meet requirements noted in cover letter
- Team staff will include two to three coaches, a trainer and management.
- Attendance and participation at special coaching seminars/meetings
- Ability to attend Identification Camps and Main Selection Camp in Spring 2010
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of potential game adjustments and facilitating them during the course of the competition
- Ability to work with OLA approved evaluators and jointly recognize and select quality lacrosse players who will be successful in the 2010 CLA Midget or Junior Men's Field Championships, or the U16 Women's Field Team Ontario team.

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at this age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the OLA team
- Proven interest in working with the best possible lacrosse players to form a team regardless of their point of origin



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Midget & Junior Men's Field National Championships U16 Women's Field Team Ontario

Management Staff Selection Criteria

Anyone interested in applying for the position of general manager with the OLA Midget or Junior Men's Provincial Field Team or U16 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Field Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received. Interviews will be scheduled January 9th and 16th for applicants whose applications are received by December 31st.

The following three categories detail the criteria employed in the selection process for the general manager of the OLA Provincial Teams:

Overall Management Experience

- Years of related management experience in lacrosse or elite level sports team
- Experience as a lacrosse/elite sports manager - previous international / national / provincial /club experience and results
- Knowledge of Provincial Field Lacrosse

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully manage an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applied for
- Proven ability to successfully serve as a spokesperson for the OLA team
- A good working knowledge of the internet and office related software
- Have internet access



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Midget & Junior Men's Field National Championships U16 Women's Field Team Ontario

Training/Equipment Manager Staff Selection Criteria

Anyone interested in applying for the position of Trainer/Equipment manager with the OLA Midget or Junior Men's Provincial Field Team or U16 Women's Field Team is to submit a complete resume with letters of reference to the OLA Provincial Field Coaches Selection Committee at the OLA office or e-mail to w.cuthbert@sympatico.ca. Confirm your application has been received.

Interviews will be scheduled January 9th and 16th 2010, for applicants whose applications are received by December 31st.

The following four categories detail the criteria employed in the selection process for the training/equipment staff of the OLA Provincial FieldTeams:

Overall Trainer Criteria

- Must have attained a full level 2 trainer certification, or its equivalent
- Team staff will include two to three coaches, a trainer/equipment manager and team management.
- Ability to attend Identification Camps and Main Selection Camp in Spring 2010
- Knowledge and understanding of potential game situations and facilitating them during the course of the competition
- Certification in physiotherapy not necessary but a definite asset

Overall Training Experience

- Must have past training experience with elite level sports teams

Human Relations

- Proven ability to work in team environment
- Proven ability to successfully train an elite sports team
- Proven ability to successfully cope with deterrents and hardships in a competition
- Meet screening requirements including a police record check.

Knowledge of Program

- Commitment to the OLA Values and Code of Conduct.
- Good working knowledge of age group applied for
- Good working knowledge of the sport of lacrosse, injury prevention and management
- Good working knowledge of lacrosse equipment and its maintenance



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